



05 27 2014 School Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Jameyona Crews and Cassidy Squitieri, Horizons Elementary](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept the Agenda for the May 27, 2014 School Board Meeting as Revised](#)

Attachment: [Polk Catastrophic Cash Enrollment Application 2014.pdf](#)

Attachment: [Summer Learning Prg Asst 5-27-14 BD-.pdf](#)

Attachment: [05 13 14 Work Session Minutes.pdf](#)

Motions:

Motion to accept the agenda of May 27, 2014 as revised. - PASS

Vote Results

Motion: Hazel Sellers

Second: Debra Wright

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Special Recognitions

3. [C-3 Lake Shipp Elementary Students Performance](#)
4. [C-4 Bill Gates Millennium Scholars Recognition](#)
5. [C-5 2014 Government Week Award Winners](#)
6. [C-6 Master Key Award Recognition](#)
7. [C-7 MidFlorida Credit Union](#)
8. [C-8 Physical Education Partners](#)

Public Comments on Agenda Items

9. [C-9 SPEAKERS](#)

Minutes:

Kim Adams reported she was due to be terminated based on false accusations; she requested the decision be delayed until after her appeal hearing.

Approval of Minutes

10. [C-10 Approve Minutes of the May 13, 2014 Work Session](#)

Attachment: [05 13 14 Work Session Minutes.pdf](#)

Motions:

Motion to approve the minutes of the May 13, 2014 Work Session. - PASS

Vote Results

Motion: Hazel Sellers

Second: Lori Cunningham

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Not Present

11. [C-11 Approve Minutes of the May 13, 2014 School Board Meeting](#)

Attachment: [05 13 14 School Board Minutes.pdf](#)

Motions:

Motion to approve the minutes of the May 13, 2014 School Board Meeting.	- PASS
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Vote Results

Motion: Kay Fields

Second: Tim Harris

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Not Present

Approval of Consent Agenda

12. [C-12 Approve Consent Agenda](#)

Motions:

Motion to approve items under the Consent Agenda. -

Vote Results

Motion: Lori Cunningham

Second: Hunt Berryman

Motion Minutes:

Mrs. Fields requested item C-53, Administrative and Instructional Personnel Recommendations, be moved to the Regular agenda for discussion.

Motions:

Motion amended to approve items under the Consent Agenda minus Item C-53, Administrative and Instructional Personnel Recommendations. - PASS

Vote Results

Motion: Lori Cunningham

Second: Hunt Berryman

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Not Present

New Administrator Announcements

13. [C-13 New Administrators](#)

Consent

Business Services General Items

14. [C-14 Bid Recommendations](#)

Attachment: [Bid Rec 5-27-14.pdf](#)

15. [C-15 Group Medicare Medical and Pharmacy Plans Bid Award Proposal](#)

Attachment: [IBC RETIREE HEALTH INITIATIVE RFP.pdf](#)

Attachment: [Carrier Proposals by County.pdf](#)

Attachment: [Recommended bid awards.pdf](#)

Business Services Budget Revisions

16. [C-16 Resolutions to Amend District School Budget 2013 – 2014 \(April 2014\)](#)

Attachment: [Summary 052714 for 043014.pdf](#)

Attachment: [FM Detail 040114 043014.pdf](#)

Business Services Grant Applications

17. [C-17 Carl D. Perkins Secondary DJJ Continuation Grant \(\\$26,631\)](#)

Attachment: [Perkins DJJ 2014-15 Board Summary.pdf](#)

18. [C-18 VPK Assessment Implementation Grant Amendment \(\\$72,710\)](#)

Attachment: [VPK Assessment Implementation Amendment Board Summary 5-27-14.pdf](#)

Attachment: [BUDGET IMPACT ANALYSIS 2013-14 VPK Grant Ammendment 5-27-14 \(2\).pdf](#)

Business Services Donations - CASH

19. [C-19 \\$937.96 Donation from Knight Industrial Equipment, Inc. to Kathleen High School](#)

20. [C-20 \\$500.00 Donation from Publix Supermarkets Charities, Inc. to the West Area Adult School](#)

21. [C-21 \\$1,000.00 Donation from the Padgett Elementary PTA to Padgett Elementary](#)

22. [C-22 \\$5,000.00 Donation from Publix Supermarkets Charities, Inc. to Harrison School for the Arts](#)

23. [C-23 \\$1,275.00 Donation from the Lake Gibson High School FFA Alumni to Lake Gibson High School](#)

24. [C-24 \\$500.00 Donation from Eron Reid & Tina Roberts-Reid to Lakeland Highlands Middle](#)

Attachment: [001.pdf](#)

25. [C-25 \\$1,065.00 Donation from the Chain of Lakes Elementary PTO to Chain of Lakes Elementary](#)

26. [C-26 \\$500.00 Donation from The Junior League of Greater Winter Haven to Chain of Lakes Elementary](#)

27. [C-27 \\$4,475.06 Donation from the Lake Ashton RV Community Benefit Committee to Chain of Lakes Elementary](#)

28. [C-28 \\$644.00 Donation from the Lake Alfred Lions Foundation, Inc. to Lake Alfred Elementary](#)

Attachment: [scan0004.pdf](#)

29. [C-29 \\$500.00 Donation from Patricia Gail Eseverri, M.D. to Lawton Chiles Middle Academy](#)

30. [C-30 \\$3,358.21 Donation from the Lawton Chiles Middle Academy PTSA to Lawton Chiles Middle Academy](#)

31. [C-31 \\$3,375.00 Donation from Various Sponsors to the Title I/Migrant Program - Senior Banquet](#)

32. [C-32 \\$1,664.99 Donation from the Churchwell Elementary PTA to Churchwell Elementary](#)

Attachment: [PTAcheck.pdf](#)

33. [C-33 \\$1,000.00 Donation from the Churchwell Elementary PTA to Churchwell Elementary](#)

Attachment: [Scan.pdf](#)

Business Services Donations - NON CASH

34. [C-34 Non-Cash Donation \(Classroom Supplies\) from Lawton Chiles PTSA to Lawton Chiles Middle](#)

35. [C-35 Non-Cash Donation \(Office Furniture and Miscellaneous Items\) from Badcock Home Furniture & More to the Title I Program - Parent Involvement Centers](#)

Attachment: [Donation Ltr-PIRC Info-PLUG Info.pdf](#)

Business Services Donations - NON CASH (Technology Related)

36. [C-36 Non-Cash Donation \(Four Panasonic Touchbook Computers\) from the Florida Fish & Wildlife Conservation Commission to Dr. N. E. Roberts Elementary](#)

Facilities & Operations General Items – Architectural Services

37. [C-37 Portable Demolition](#)

Attachment: [Demo List - 5-15-14.pdf](#)

Facilities & Operations General Items – Construction Services

38. [C-38 Project #P-01518-Auburndale Senior-HVAC/Ceiling Upgrades](#)

39. [C-39 Project #P-01435-Rochelle School of the Arts-Administration & Auditorium Upgrade](#)

Attachment: [p1435bidtab.pdf](#)

40. [C-40 Project #P-01501-Frostproof Elementary-Multiple Buildings Upgrades-Drainage/Roofs](#)

Attachment: [p1501bidtab.pdf](#)

41. [C-41 Project #P-01475-Garden Grove Elementary-Bus Loop Upgrade/Repair](#)

Attachment: [p1475bidtab.pdf](#)

42. [C-42 Project #P-01477-Daniel Jenkins Academy-Band Room Remodel](#)

Attachment: [p1477bidtab.pdf](#)

43. [C-43 Project #P-01456-Lake Gibson Senior-Elevator & Ceiling Upgrades](#)

Attachment: [p1456bidtab.pdf](#)

44. [C-44 Project #P-01450-Winter Haven Senior-Denison Stadium Upgrade](#)

Attachment: [p1450bidtab.pdf](#)

45. [C-45 Project #P-01498-Winter Haven Senior-Renovate HVAC, Ceilings and Windows, Building 25](#)

Attachment: [p1498bidtab.pdf](#)

46. [C-46 Project #P-01497-Garner Elementary-Cafeteria HVAC Upgrade](#)

Attachment: [p1497bidtab.pdf](#)

47. [C-47 Project #P-01483-Bartow Senior-Auditorium Seats & Restroom Renovations](#)

Attachment: [p1483bidtab.pdf](#)

48. [C-48 Project #P-01499-Winston Elementary-Media Center HVAC, Lighting Upgrade](#)

Attachment: [p1499bidtab.pdf](#)

49. [C-49 Project #P-01504-Davenport School of the Arts-Moisture Intrusion](#)

Attachment: [Davenport SOA P-1504.pdf](#)

Facilities & Operations General Items – Property Management

50. [C-50 Site Selection Agreement with CFRPC](#)

Attachment: [CFRPC Site Selection Planning Services Agreement 4-29-14.pdf](#)

Facilities & Operations - Project Requests

51. [C-51 Project #P-01525-Doris Sanders Learning Center-HVAC Upgrade](#)

52. [C-52 Project #P-01504-Davenport School of the Arts-Moisture Intrusion](#)

Human Resource Services Recommendations

53. [C-54 Recommendations for Non-Instructional Personnel Actions](#)

Attachment: [Non-Instructional Recommendations Agenda 05-27-14.pdf](#)

Attachment: Non-Instructional Recommendations Term Suppt Docs 5-27-14.pdf (Confidential Item)

Minutes:

***Approved Personnel Recommendations

are recorded in

Supplemental Minutes Book 75-A-13;

Pages 385 - 434.***

54. [C-55 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA 5-27-14.pdf](#)

Minutes:

***Approved Personnel Recommendations

are recorded in
Supplemental Minutes Book 75-A-13;
Pages 385 - 434.***

Human Resource Services Requests for Revised Job Descriptions

55. [C-56 Technology and Support Services Revised Job Descriptions](#)

Attachment: [Technology and Support Services Revised JD 5-27-14 BD \(2\).pdf](#)

Human Resource Services Requests for New Positions and/or Job Descriptions

56. [C-57 Intervention Teacher Job Description](#)

Attachment: [Intervention Teacher Job Description 5-27-14 BD.pdf](#)

57. [C-58 Summer Learning Program Assistant Job Description](#)

Attachment: [Summer Learning Prg Asst 5-27-14 BD-.pdf](#)

Support Services Field Trip Requests

58. [C-59 Out of State Field Trips](#)

Attachment: [RCHS FT.pdf](#)

Attachment: [Out of State Field Trips 5.27.14.pdf](#)

Attachment: [Rochelle SOA FT.pdf](#)

Work Force - Charter School Division

59. [C-60 2014-2015 PTM Charter School Enrollment](#)

Attachment: [2014-2015 Projected Enrollment Approved 5 13 14.pdf](#)

Regular

Business Services General Items

60. [R-61 Renewal of KidGuard Group Protector Plan and Catastrophic Accident Insurance](#)

Attachment: [Polk 2014 Student Accident Insurance Renewal.pdf](#)

Attachment: [Polk Catastrophic Cash Enrollment Application 2014.pdf](#)

Motions:

Motion to renew the KidGuard Group Protector

Plan and the Catastrophic Accident Insurance coverage.	- PASS
Vote Results	
Motion: Tim Harris	
Second: Kay Fields	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Not Present

61. [R-62 Bid Recommendation for Internal Accounts Auditing Services](#)

Minutes:

Motions:	
Motion to approve the bid award for Internal Accounts Auditing Services, Bid File Number 046-PLA-0414 to Carr, Riggs, & Ingram, LLC.	- PASS
Vote Results	
Motion: Kay Fields	
Second: Hazel Sellers	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Not Present

Business Services Contracts

62. [R-63 Agreement with Department of Air Force; Kathleen High School AFJROTC](#)

Attachment: [CSA JROTC2014.pdf](#)

Motions:

Motion to approve the agreement with the Department of the Air Force for the establishment of an AFJROTC Unit at Kathleen High School. - PASS

Vote Results

Motion: Kay Fields

Second: Tim Harris

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Not Present

Business Services Purchasing Items for Curriculum

63. [R-64 Purchase of Scholastic Tiered Intervention Solution System 44, Next Generation: Curriculum Department, \\$95,620.08](#)

Attachment: [System 44 - BUDGET IMPACT ANALYSIS.pdf](#)

Attachment: [System 44 - Sole Source Letter.pdf](#)

Attachment: [Scholastic ver 3- reading.doc.pdf](#)

Motions:

Motion to approve the purchase of instructional materials, software, training and support from Scholastic Education at a cost of \$95,620.08 per attached Proposal, as provided for in State Board Rule 6A-1.012 (11)(a) & (b). - PASS

Vote Results

Motion: Hazel Sellers

Second: Hunt Berryman	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Not Present

Facilities & Operations General Items – Property Management

64. [R-65 Lake Region Senior-Utilities Easement to the City of Eagle Lake](#)

Attachment: [cityofeagleeasement.pdf](#)

Motions:	
Motion to approve the utility easement at Lake Region Senior to the City of Eagle Lake.	- PASS
Vote Results	
Motion: Hazel Sellers	
Second: Lori Cunningham	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Not Present

65. [R-66 Highland City Elementary-Warranty Deed for Additional Right-of-Way](#)

Attachment: [highlandwarranty.pdf](#)

Motions:	
Motion to approve the additional Right-of-Way Warranty Deed at Highland City Elementary.	- PASS

Vote Results	
Motion: Lori Cunningham	
Second: Hunt Berryman	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Not Present

66. [R-67 Elbert Elementary-Deed/Resolution for Dundee Road Widening and Sidewalks](#)

Attachment: [elbertdeedreso.pdf](#)

Motions:	
Motion to approve the Elbert Elementary Deed/Resolution for Dundee Road Widening and Sidewalks.	- PASS
Vote Results	
Motion: Tim Harris	
Second: Kay Fields	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Not Present

Facilities & Operations General Items – Property Management - Land

67. [R-68 Acceptance of Donated Property](#)

Attachment: [04-30-14 Resolution 2013-2014 Prop Donation.pdf](#)

Motions:	
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Motion to accept the donation of property by the Roy Walsdorf Trust. - PASS

Vote Results

Motion: Lori Cunningham

Second: Hunt Berryman

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Not Present

Human Resource Services Recommendations

68. [C-53 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: [Administrative and Instructional Recommendations Agenda 5-27-14.pdf](#)

Attachment: Administrative and Instructional Recommendations Term Suppt 5-27-14.pdf (Confidential Item)

Minutes:

***Approved Personnel Recommendations

are recorded in

Supplemental Minutes Book 75-A-13;

Pages 385 - 434.***

Motions:

Recommend approval of Administrative and Instructional Personnel Actions minus the action against Kim Adams. - PASS

Vote Results

Motion: Lori Cunningham	
Second: Kay Fields	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Not Present

Motions:	
Motion to suspend Kim Adams without pay effective May 28, 2014, pending the outcome of the appeal hearing.	- PASS
Vote Results	
Motion: Kay Fields	
Second: Hazel Sellers	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Not Present

Teaching and Learning - Curriculum

69. [R-69 Request for Board Waiver of Adopted Middle School GPA](#)

Motions:	
Motion to approve a waiver from current policy to promote middle grade students using a Grade Point Average of 1.8 and an Academic	- PASS

Improvement Plan of Action.

Vote Results

Motion: Hazel Sellers

Second: Hunt Berryman

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Not Present

Motion Minutes: Mrs. Sellers emphasized that while we are lowering the GPA these students will advance to the high school with additional support.

Work Force - Charter School Division

70. [R-70 Our Children's Middle Academy Request to Dissolve Charter](#)

Attachment: [Our Children's Middle Dissolve charter ws 5.13.14.pdf](#)

Motions:

Motion to approve the request of Our Children's Middle Academy to dissolve their charter as directed and ratified by their governing board on April 8, 2014. - PASS

Vote Results

Motion: Hunt Berryman

Second: Lori Cunningham

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye

Debra Wright - Not Present

71. [R-71 Our Children's Academy Fourth Modification](#)

Attachment: [Our Children's Fourth Modification - add 7 & 8.pdf](#)

Motions:

Motion to approve amending the charter for Our Children's Academy to include Grades 7 and 8. - PASS

Vote Results

Motion: Tim Harris

Second: Lori Cunningham

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Not Present

Public Hearing

Superintendent's Report

72. [Superintendent's Report](#)

Minutes:

On behalf of Superintendent LeRoy, Deputy Superintendent Jacqueline Byrd commended students and staff for their many contributions in making this a successful school year. She congratulated all the seniors who will be graduating over the next two weeks. Mrs. Byrd also wished everyone a safe and fun-packed summer.

Our next work session will be held at 8:30 AM on Tuesday, June 10, 2014 in the Superintendent's Conference Room followed by the 1:30 PM School Board Meeting held in the auditorium located at 1915 S. Floral Avenue, Bartow.

Attorney's Report

73. [R-73 Superintendent's Contract](#)

Attachment: [LeRoy-Superintendent Contract May 2014.pdf](#)

Attachment: [LeRoy-Superintendent Contract DRAFT May 2014 Red Lined.pdf](#)

Minutes:

In the Superintendent's absence, Mr. Bridges noted that, at her request, the Professional Development incentive language has been deleted.

Motions:

Motion to approve the revised contract for Superintendent Kathryn LeRoy. - PASS

Vote Results

Motion: Lori Cunningham

Second: Hazel Sellers

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Not Present

Motion Minutes:

Mr. Berryman clarified the revised contract is for three years from this approval date.

Auditor's Report

Board Members' Report

74. [Hunt Berryman, District 1](#)

Minutes:

Mr. Berryman complimented the Ledger's Community Bulletin; it is a great informative summer tool for parents, students, and teachers.

Among the events he attended were the grand opening for Jesse Keen Elementary's Parent Resource Center, Oscar J. Pope Elementary's Young Author's Day, and the Volunteer Appreciation Breakfast.

He reminded everyone of the Elementary Science Showcase to be held at the Lakeland Square Mall later this week.

He congratulated all graduates for a job well done.

75. [Lori Cunningham, District 2](#)

Minutes:

Mrs. Cunningham voiced her appreciation of our many school volunteers; they have a heart to help students and staff.

She congratulated the graduating seniors for achieving their goal and encouraged students to read over the summer.

76. [Hazel Sellers, District 3](#)

Minutes:

Mrs. Sellers congratulated the Bartow High Co-ed Cheerleading Team for winning the State Championship. Several of the team's seniors received full scholarships for their cheerleading skills.

She, too, congratulated all graduates and voiced appreciation of staff and students for a successful school year.

77. [Dick Mullenax, District 4](#)

Minutes:

Mr. Mullenax reported there are many exciting things going on at this time of year and reminded everyone this is a time of celebrations.

He wished everyone a safe summer.

78. [Kay Fields, District 5](#)

Minutes:

Mrs. Fields voiced appreciation of Deputy Superintendent Jacqueline Byrd for navigating smoothly through the Work Session and Board meetings today in the Superintendent's absence.

79. [Debra Wright, District 6](#)

80. [Tim Harris, District 7](#)

Minutes:

Mr. Harris attended a fantastic performance of 'You're a Good Man Charlie Brown', by Lake Gibson High School students.

He complimented Darby Dowdy in Community Relations for her input and talents in displaying our social media events through Facebook, Twitter, and blogs.

Public Comments Addressing Items Not on Agenda

81. [SPEAKERS](#)

Minutes:

Don Brown stated that comments were made regarding his character and integrity by a staff member that he would address later in a more appropriate manner.

Angenetta Smith spoke on an issue between the administration at Haines City High School and the athletic coach, Ron Johnson.

Marianne Capozziello reported that PEA represents Coach Johnson and is working through the process.

Andrew Williams spoke in support of Coach Johnson and requested an inquiry into the

professional abilities of the Haines City High School principal.

Nicole Wren spoke in support of Coach Johnson.

Louis Taylor commented on his past working experience at the high school.

Wes Bridges reported to the Board that if the individual has been recommended for termination, he will be allowed due process with a hearing before an administrative law judge who will make a recommendation to the superintendent. Mrs. LeRoy will then bring an item of action to the Board.

Carol Ewin spoke in support of Coach Johnson.

Adjournment

Meeting adjourned at 6:56 PM. Minutes were approved and attested this 10th day of June, 2014.

Dick Mullenax, Board Chair

Kathryn M. LeRoy, Superintendent